

A close-up photograph of a young Black woman wearing a black graduation cap and gown. She is smiling broadly, showing her teeth, and holding a rolled-up white diploma tied with a red ribbon. The background is blurred, suggesting an outdoor graduation ceremony setting.

Education*Dynamics*<sup>®</sup>

# Education*Dynamics* eLearning Index

Katie Tomlinson & Steven Fischer

March 2022

PRIVILEGED/CONFIDENTIAL INFORMATION OF EDUCATIONDYNAMICS, LLC  
Copyright © 2022 Education*Dynamics*, LLC. All Rights Reserved.



**Katie Tomlinson**  
Senior Director, Analytics & BI  
Education*Dynamics*



**Steven Fischer**  
Senior Market Research Manager  
Education*Dynamics*

# Here to Help



## **INBOUND MARKETING**

Search Engine Optimization  
Content Marketing  
UX  
Organic Social Media



## **AWARENESS MEDIA PLACEMENT**

OTT  
Television  
Outdoor  
Radio



## **OUTREACH**

Email Marketing  
SMS  
Ringless Voicemail  
Digital Media



## **PAID DIGITAL**

Paid Search  
Paid Social  
Online Display  
Digital Retargeting



## **ANALYTICS**

GlassPanel  
Testing  
Benchmarking  
Customized Reporting



## **STUDENT SUCCESS & RETENTION**

Predictive Analysis  
Non-Cognitive  
Assessments  
Targeted Outreach  
Student Engagement



## **STRATEGIC SUPPORT**

Primary Research  
Program Viability  
Institutional Assessments  
Consulting



## **ENROLLMENT MANAGEMENT**

Qualification  
Nurturing  
Enrollment  
Consulting



## **INQUIRY GENERATION**

Consumer Portals  
Clicks  
Contact Center  
Affiliate Management



## **CREATIVE**

Persona Development  
Video Production  
Design  
Copywriting

---

## Just a Snapshot

of some of the services  
we offer that help our  
partners evolve.



**This presentation will  
be recorded**



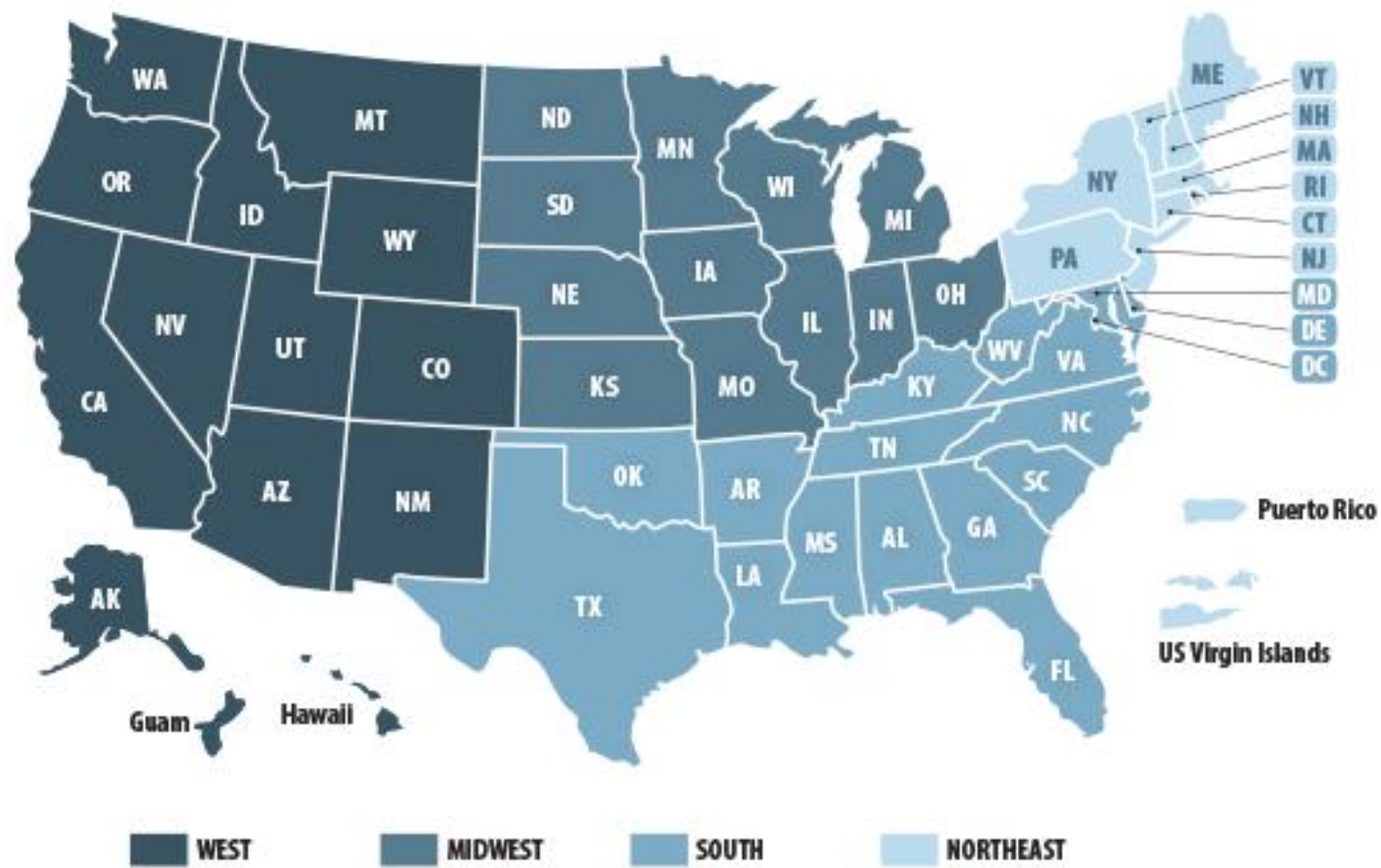
**We will email you a link  
after the webinar**



**The recording will be sent  
out same day/next morning**

# Methodology

- This presentation contains select secondary research and analysis pertaining to the higher education industry, labor market statistics and key benchmarks as prepared by EducationDynamics.
- Neither EducationDynamics nor its respective partners make any representation that the information is complete or completely accurate as it relies on some self-reported data from third parties. EducationDynamics will not have any liability resulting from the use of this information contained herein or otherwise supplied.
- Much of the information presented today was sourced from the 2028 BLS long-term projections (to dissect by state and region) or IPEDS 2020 Completions. The indices are proprietary to EducationDynamics. *We plan to update the information as the newest data becomes available through IPEDS or ProjectionsCentral.org.*

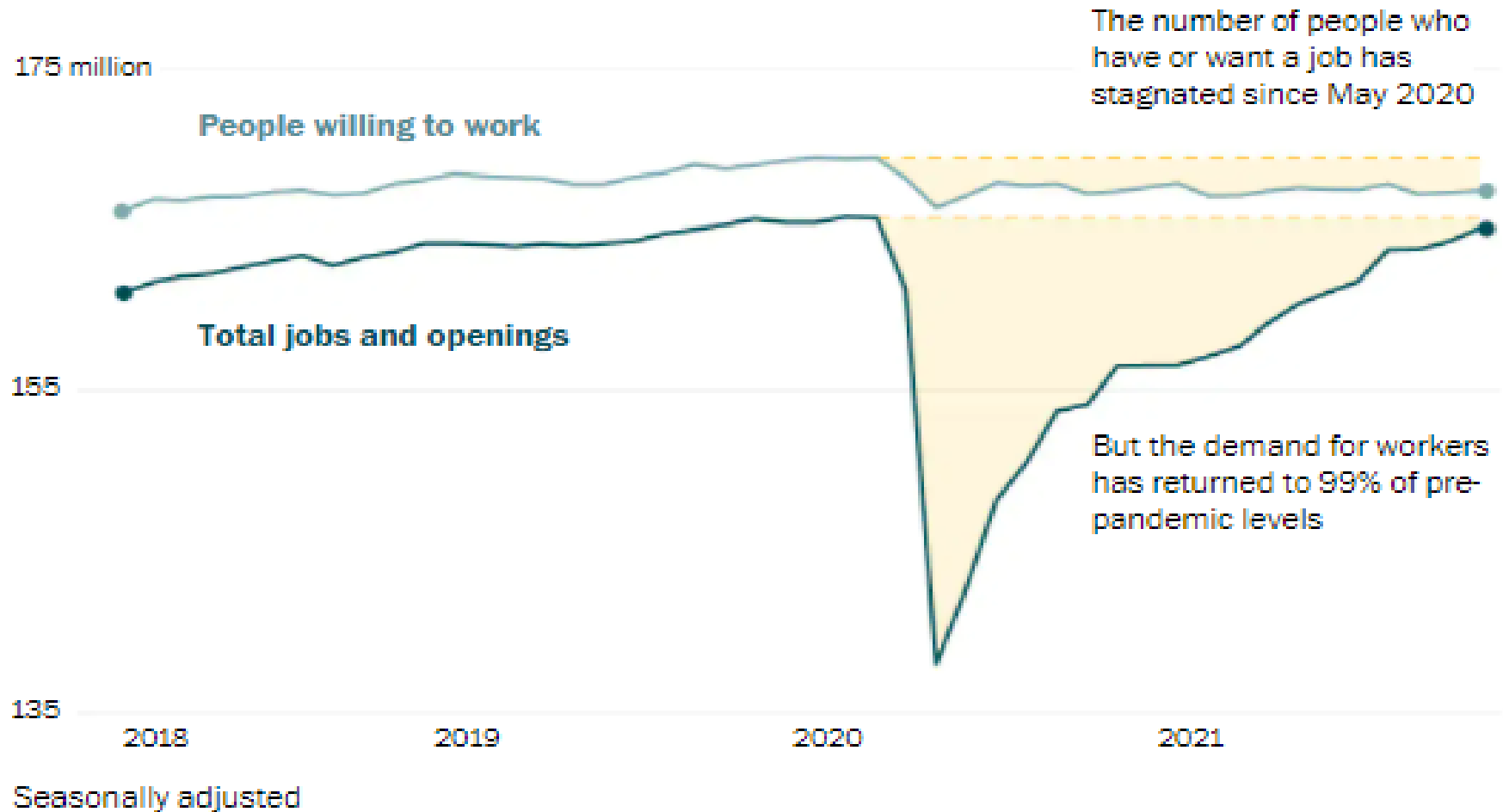


# Methodology: Definition of Regions Aligned with BLS



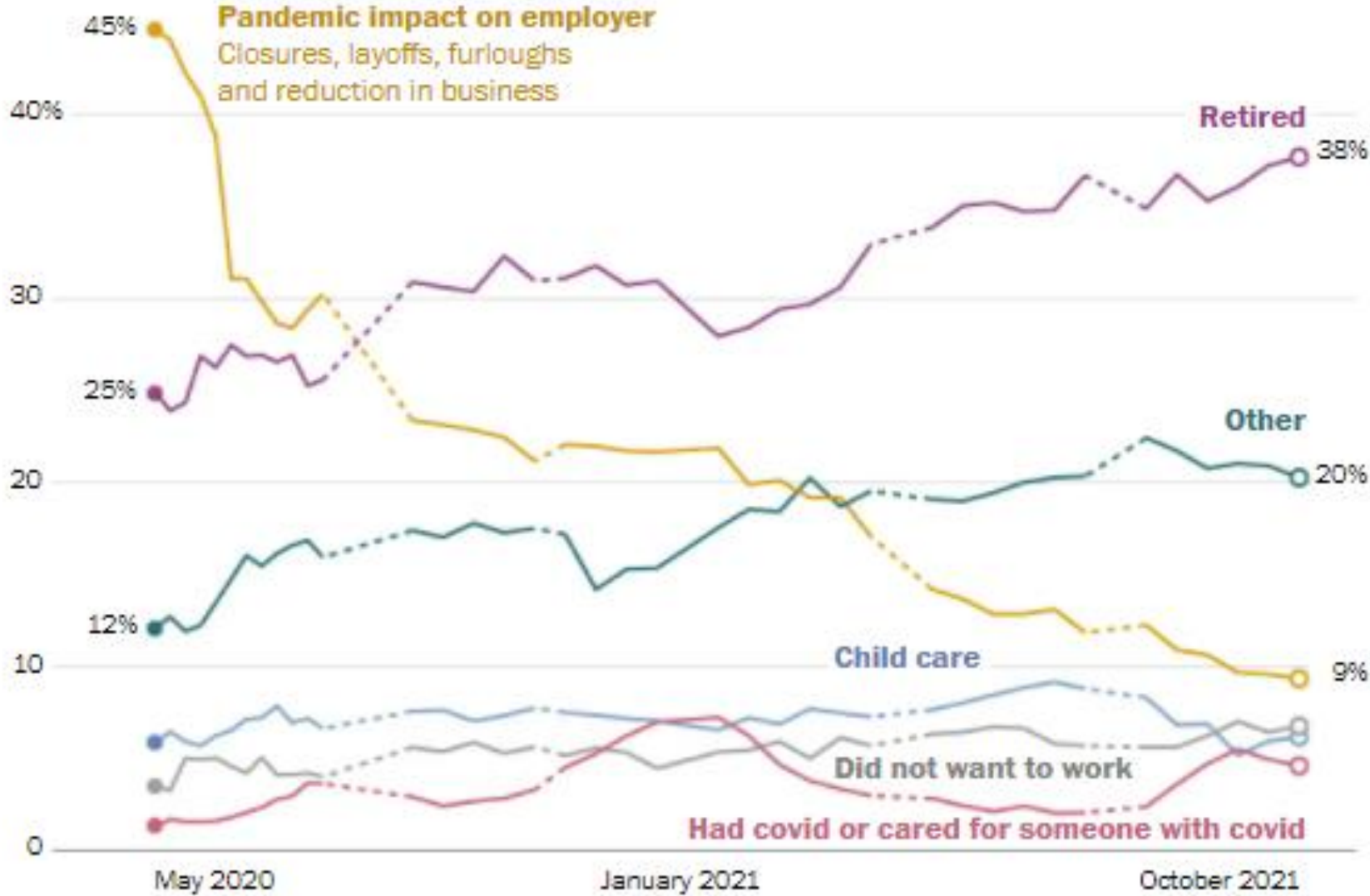
# LABOR MARKET

# Demand for workers has recovered, but the number of willing workers has not...yet?



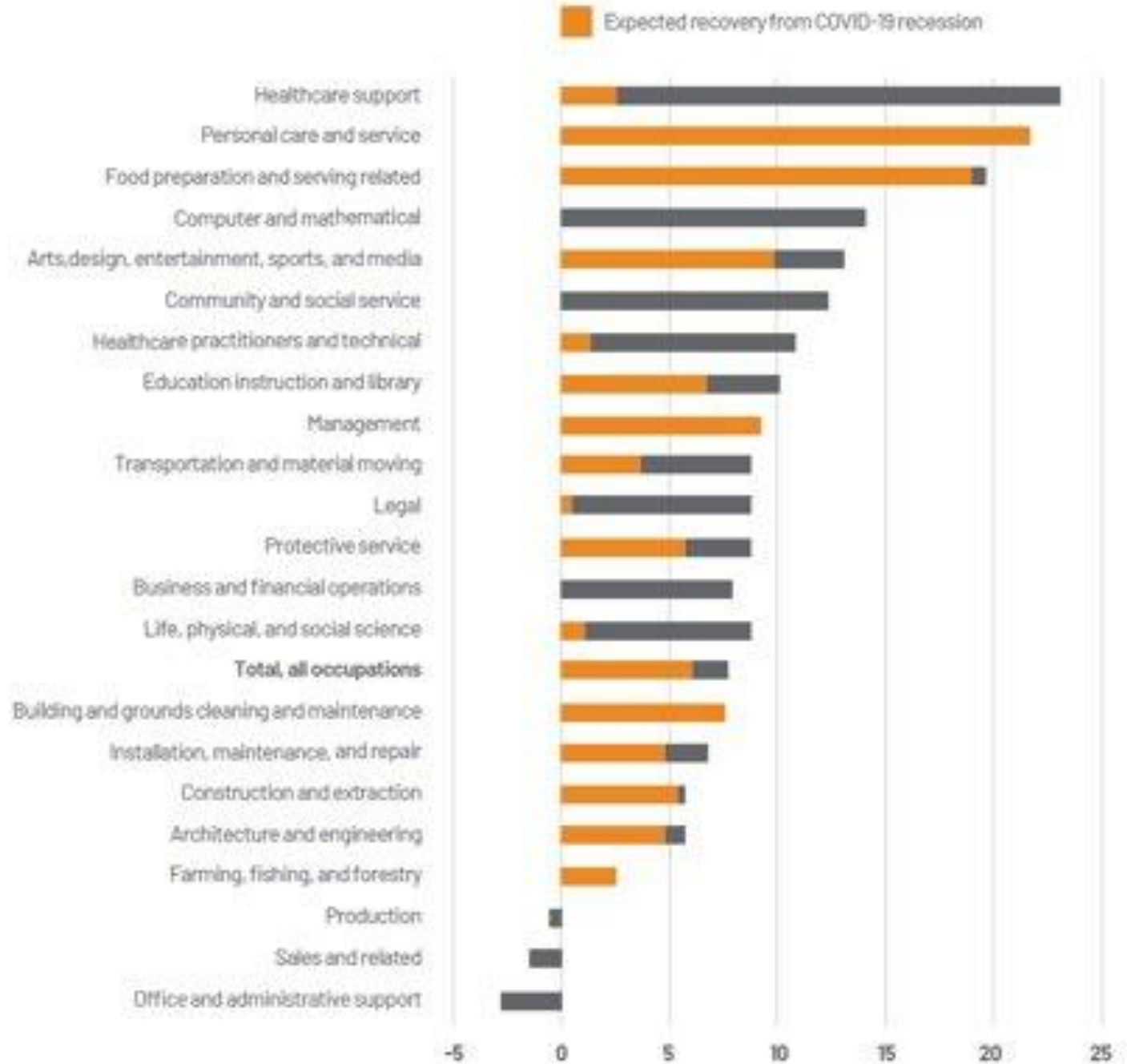


# Why aren't Americans working?



# Where are we headed?

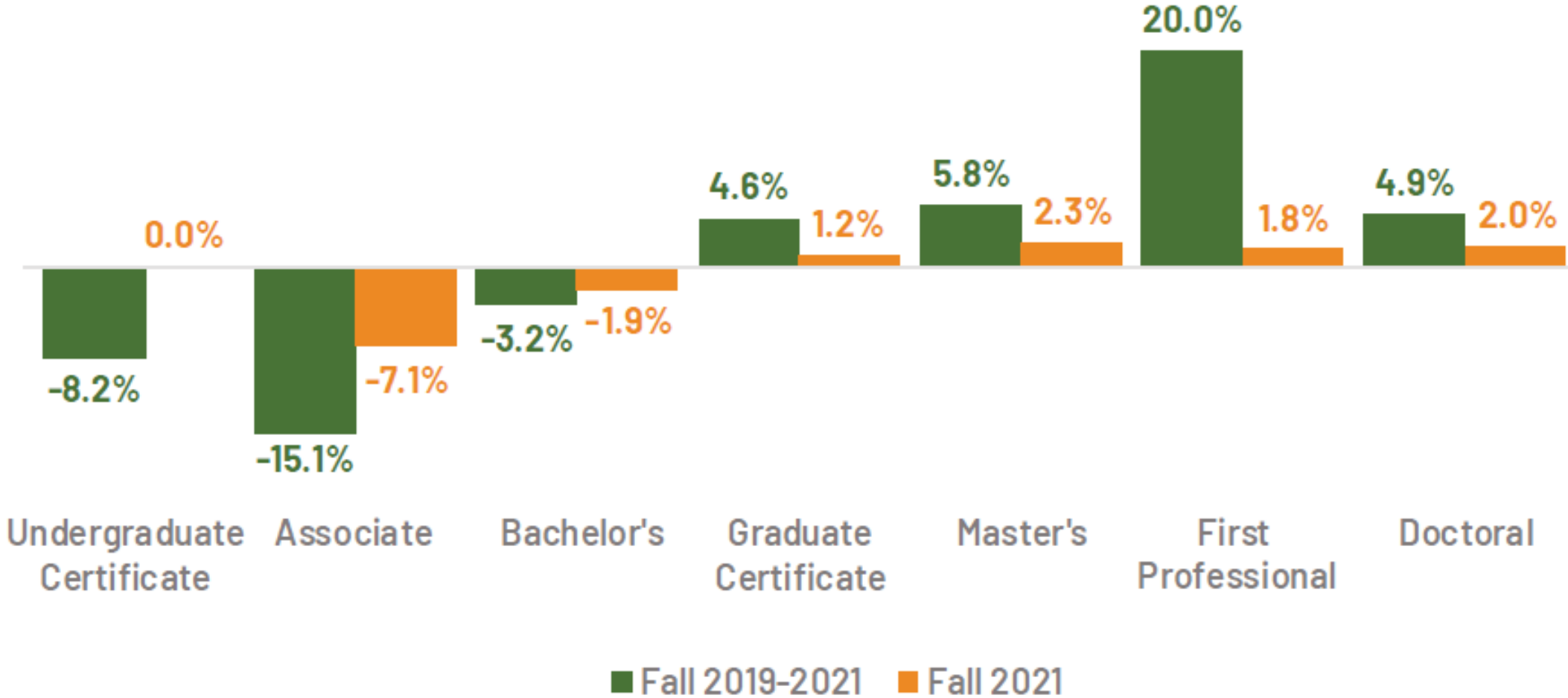
Growth of some occupations is dependent on recession recovery





# ENROLLMENT ENVIROMENT

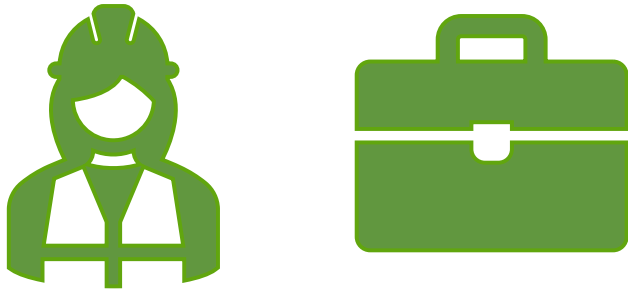
# Fall Enrollments





# **THE INDEX & OVERALL FINDINGS**

What are the indices?



Labor Market  
INDEX



Student Demand  
INDEX

# eLearning Index Insights

## Rise of data analytics as a degree topic

**Business topics (degree) falling from 2019-2020, though rise from 2016-2020 so need to stay tuned to see if 2019-2020 trend continues**

- From 2019-2020, across all levels, business topics saw a drop of 5,485 completions.
- Still leader across all levels as a single 2-digit CIP code (534,935 completions)

## **Despite fall of business degree topics, there is a rise in business certificates**

- From 2019-2020, rise of 2,274 completions
- From 2019-2020, rise of 2%
- From 2015-2020 rise of 25%
- Third largest rise from 2019-2020, 2,274 additional completions

# Most STEM Topics are on the Rise

STEM Title	N Change 2019-2020	Percent Change 2019-2020	Percent Change 2016-2020
Computer and Information Sciences and Support Services	15,188	9%	42%
Biological and Biomedical Sciences	6,342	4%	17%
Mathematics and Statistics	2,032	4%	35%
Military Technologies and Applied Sciences	506	19%	90%
Science Technologies/Technicians	435	10%	50%
Construction Trades	273	5%	25%
Mechanic and Repair Technologies/Technicians	(1,874)	(9%)	(1%)
Engineering/Engineering-related Technologies/Technicians	(2,205)	(4%)	21%
Architecture and Related Services	(257)	(2%)	(7%)
<b>Average across all degree topics</b>	<b>1,151</b>	<b>1%</b>	<b>6%</b>

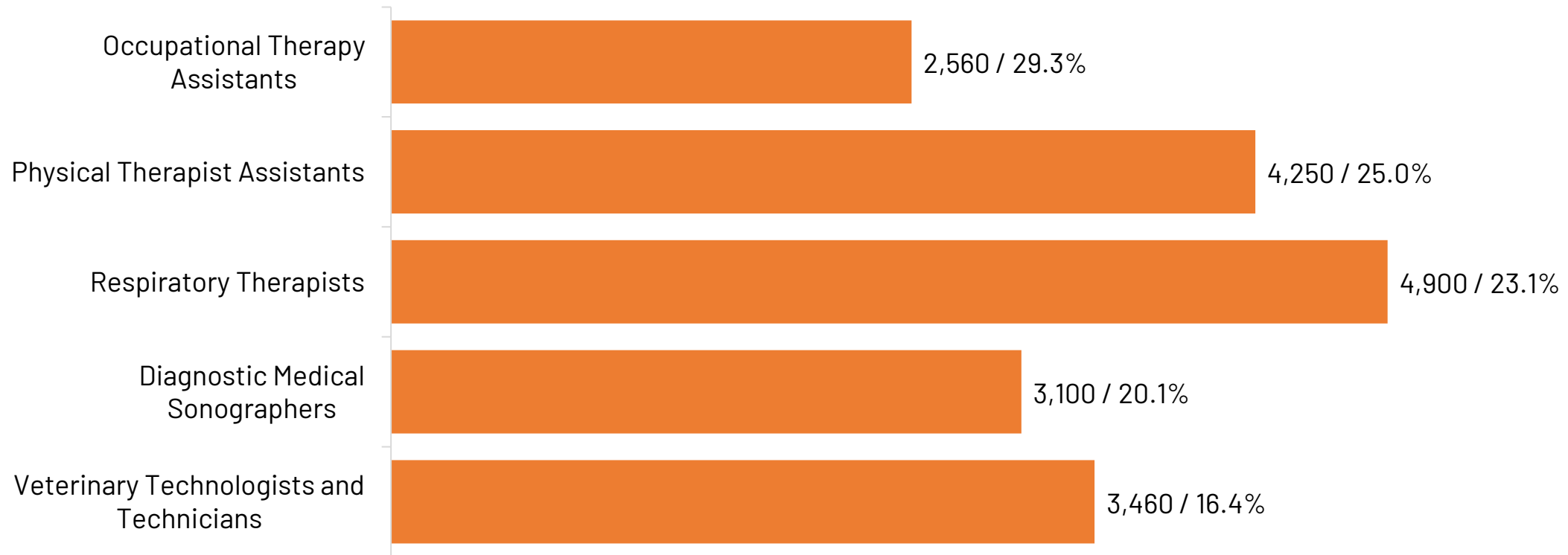
Source: NCES/Emsi





# NORTHEAST REGION

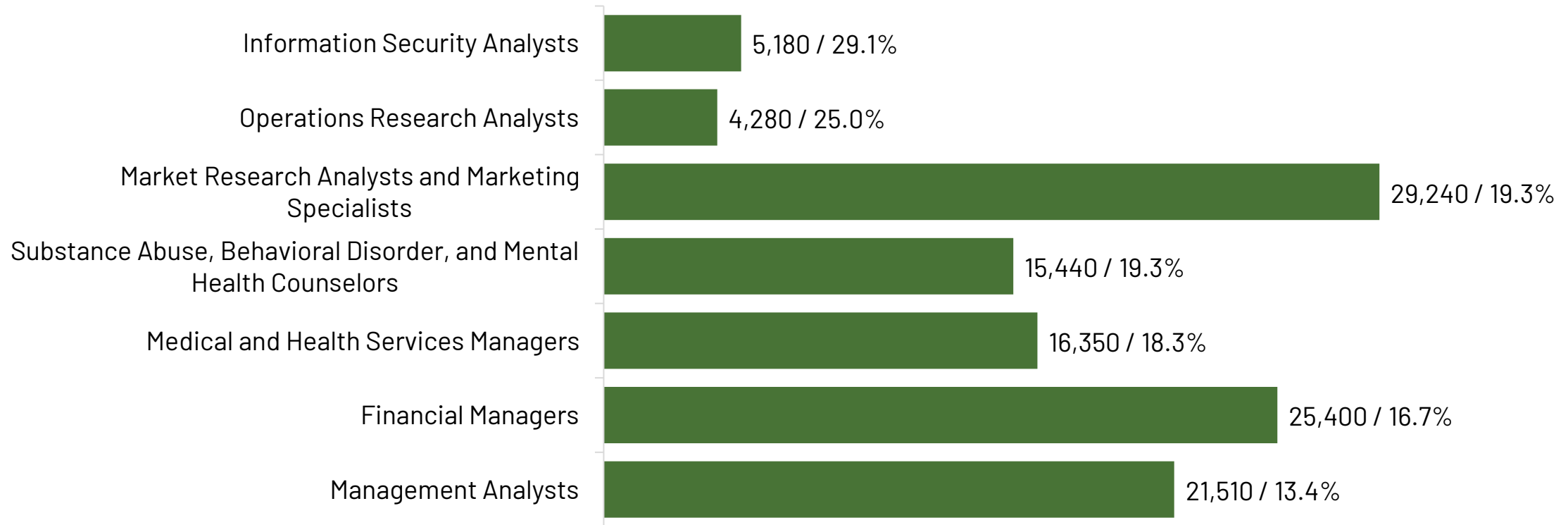
# Highest Indexing Occupations: Northeast Associate



# eLearning Associate Subject Areas

CIP Code	Description	2020 Completions	2016-2020 Percent Change
11	Computer and Information Sciences and Support Services	5,663	13%

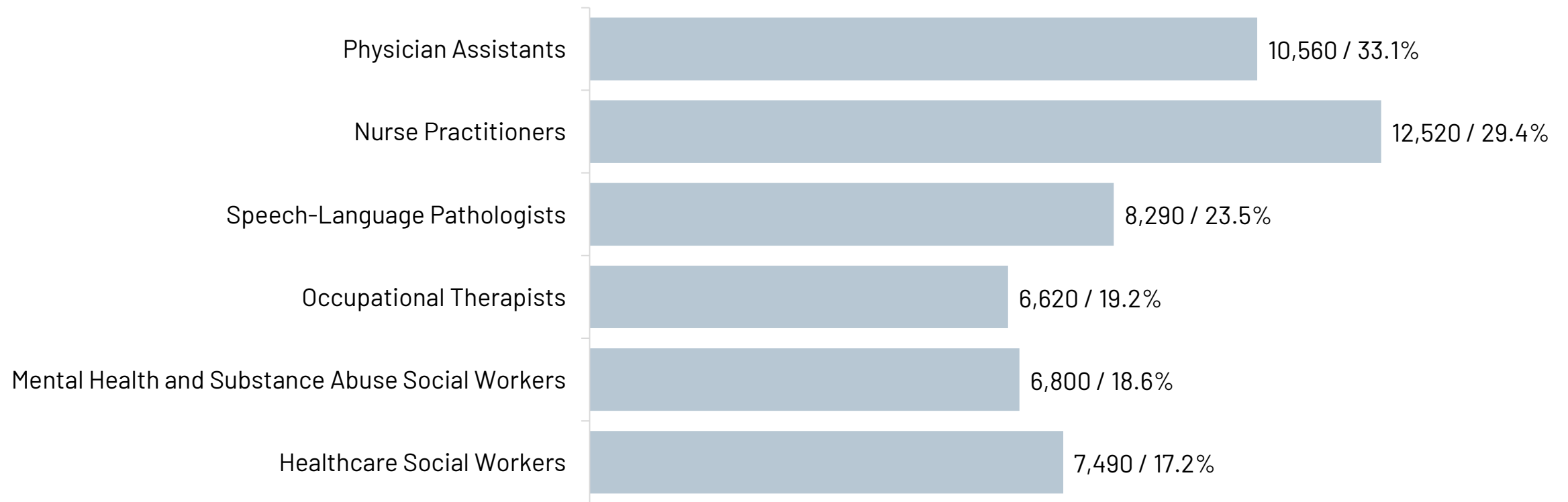
# Highest Indexing Occupations: Northeast Bachelor's



# eLearning Bachelor's Subject Areas

CIP Code	Description	2020 Completions	2016-2020 Percent Change
11	Computer and Information Sciences and Support Services	23,729	70%
14	Engineering	25,017	12%
51	Health Professions and Related Programs	45,995	8%
26	Biological and Biomedical Sciences	26,783	7%
52	Business, Management, Marketing, and Related Support Services	81,608	5%
43	Homeland Security, Law Enforcement, Firefighting and Related Protective Services	13,476	4%
45	Social Sciences	38,730	3%

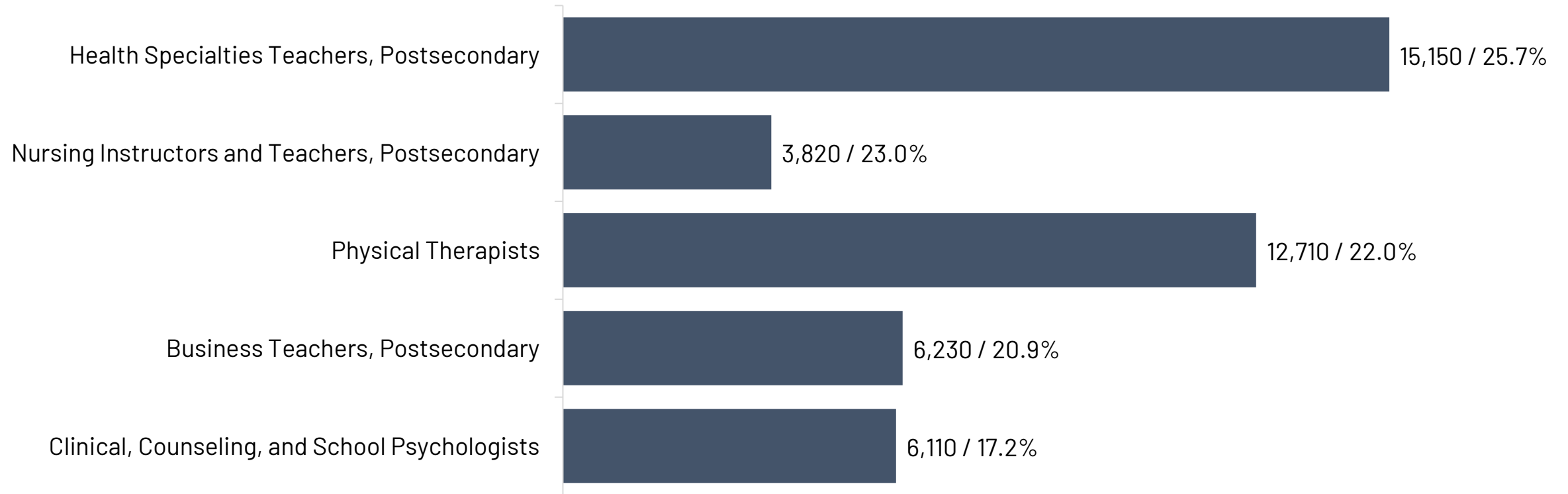
# Highest Indexing Occupations: Northeast Master's



# eLearning Master's Subject Areas

CIP Code	Description	2020 Completions	2016-2020 Percent Change
11	Computer and Information Sciences and Support Services	13,920	33%
26	Biological and Biomedical Sciences	5,003	26%
51	Health Professions and Related Programs	28,063	15%

# Highest Indexing Occupations: Northeast Doctoral





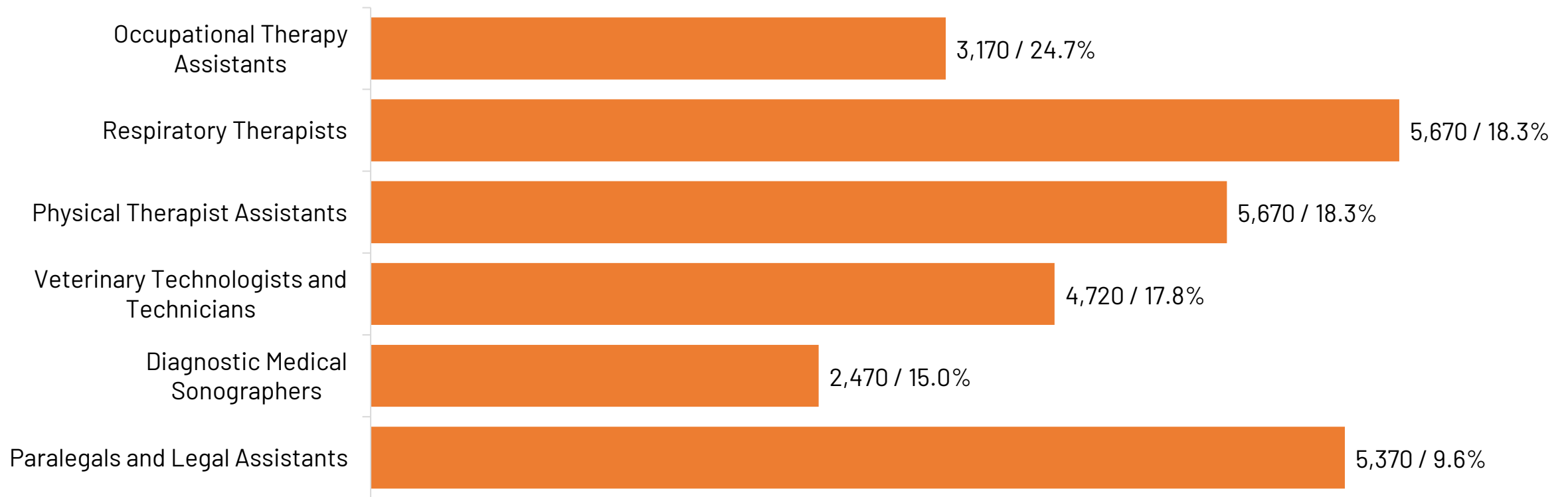
# eLearning Doctoral Subject Areas

CIP Code	Description	2020 Completions	2016-2020 Percent Change
51	Health Professions and Related Programs	18,758	9%
13	Education	2,098	22%



# MIDWEST REGION

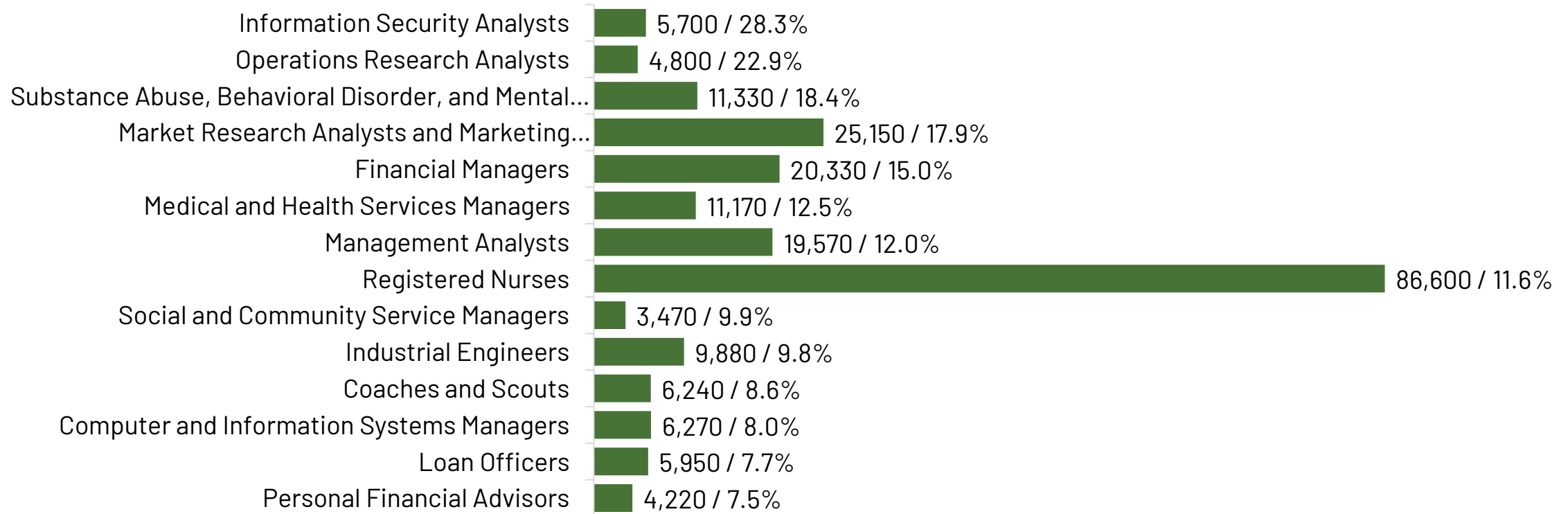
# Highest Indexing Occupations: Midwest Associate



# eLearning Associate Subject Areas

CIP Code	Description	2020 Completions	2016-2020 Percent Change
45	Social Sciences	249	37%
41	Science Technologies/Technicians	413	24%
42	Psychology	528	2%
04	Architecture and Related Services	69	19%
14	Engineering	1,087	19%
49	Transportation and Materials Moving	208	16%

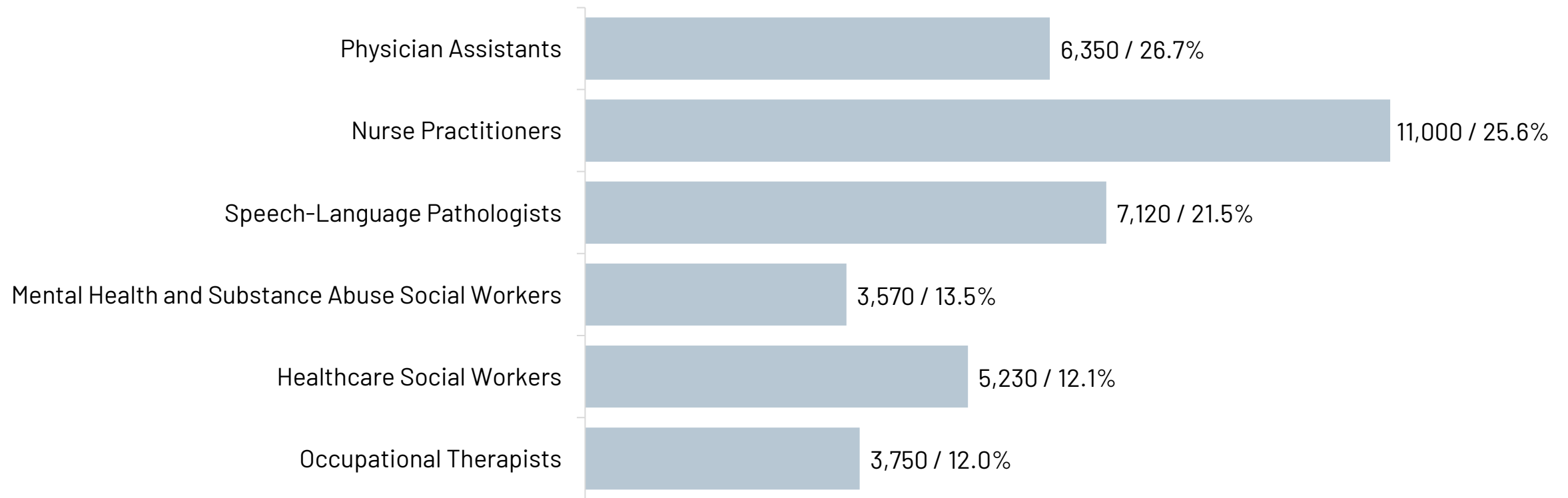
# Highest Indexing Occupations: Midwest Bachelor's



# eLearning Bachelor's Subject Areas

CIP Code	Description	2020 Completions	2016-2020 Percent Change
11	Computer and Information Sciences and Support Services	19,708	37%
14	Engineering	30,970	18%

# Highest Indexing Occupations: Midwest Master's

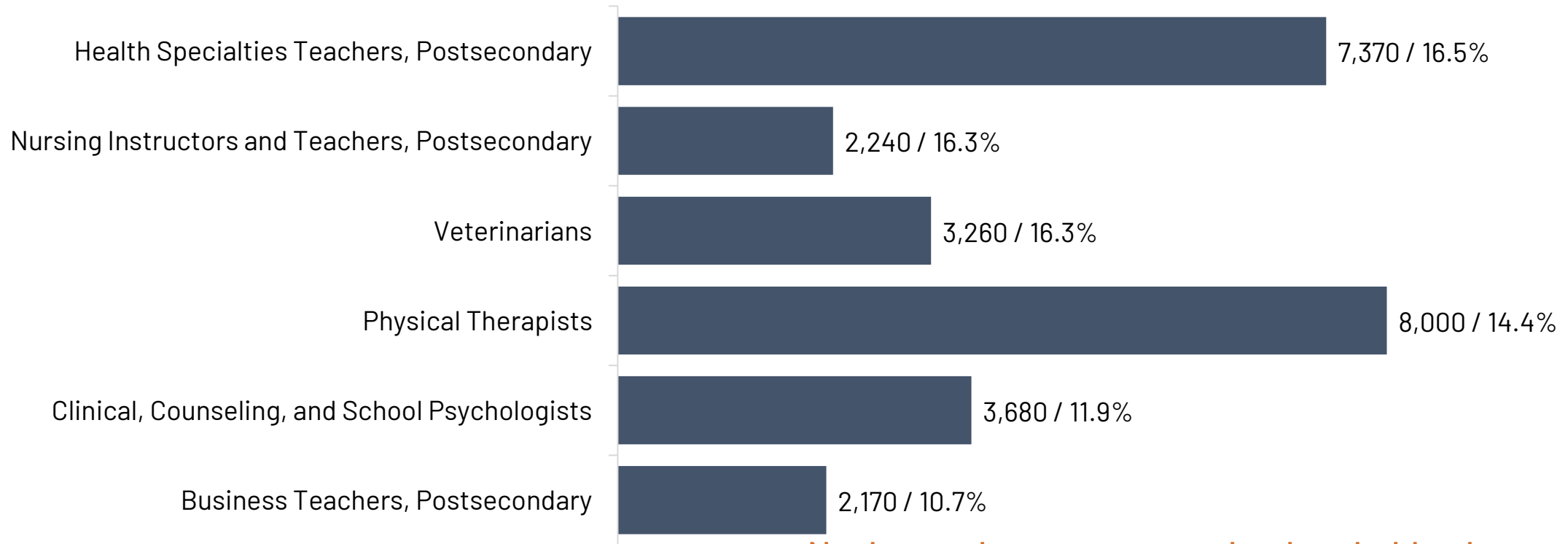


# eLearning Master's Subject Areas

CIP Code	Description	2020 Completions	2016-2020 Percent Change
51	Health Professions and Related Programs	36,726	21%
44	Public Administration and Social Service Professions	11,458	17%



# Highest Indexing Occupations: Midwest Doctoral

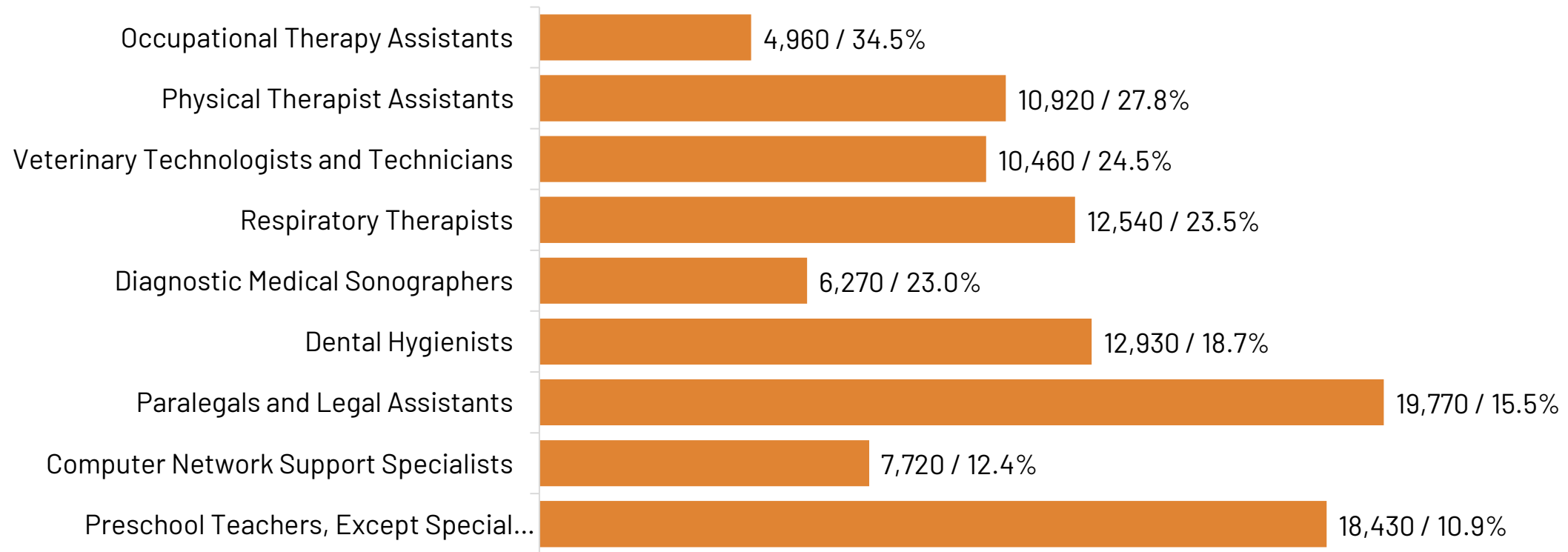


No doctoral programs met the threshold to be considered both above average for completions and percent change.



# **SOUTH REGION**

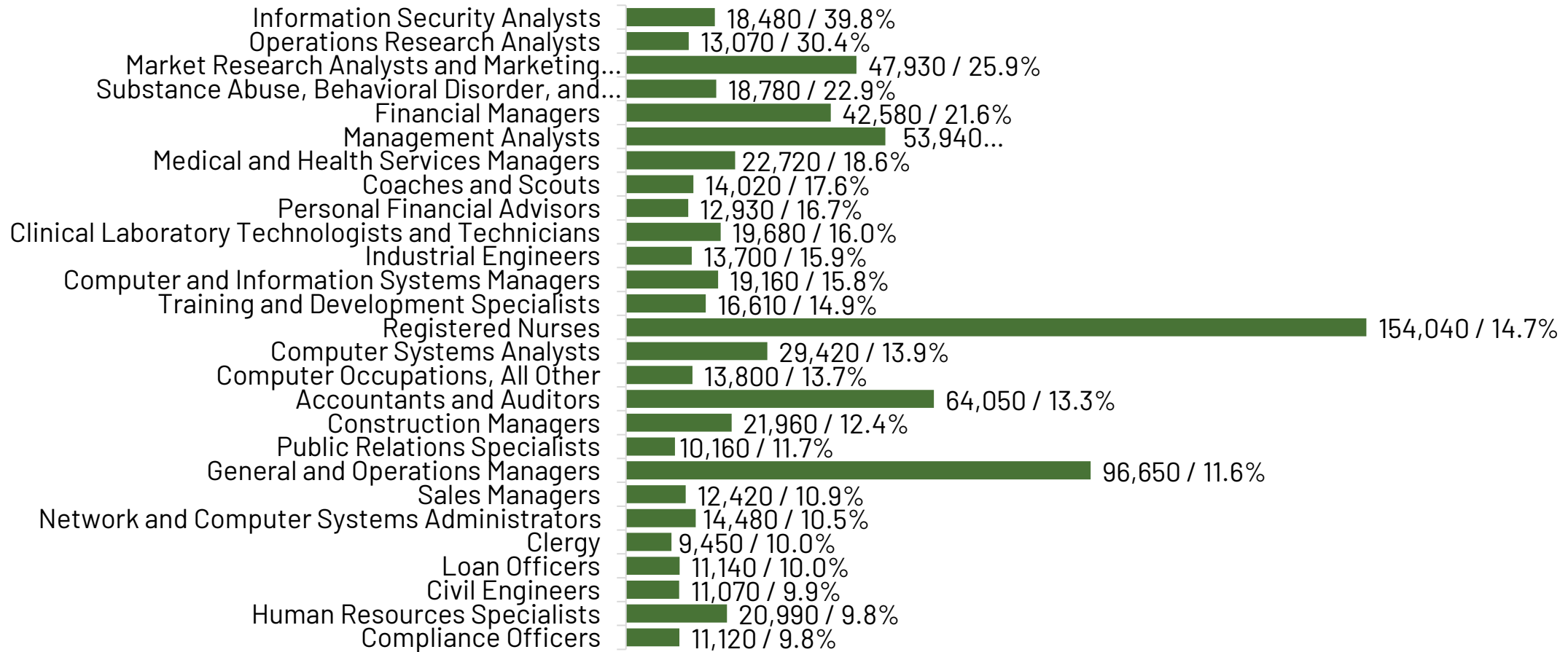
# Highest Indexing Occupations: South Associate



# eLearning Associate Subject Areas

CIP Code	Description	2020 Completions	2016-2020 Percent Change
24	Liberal Arts and Sciences, General Studies and Humanities	190,842	8%
11	Computer and Information Sciences and Support Services	12,269	5%

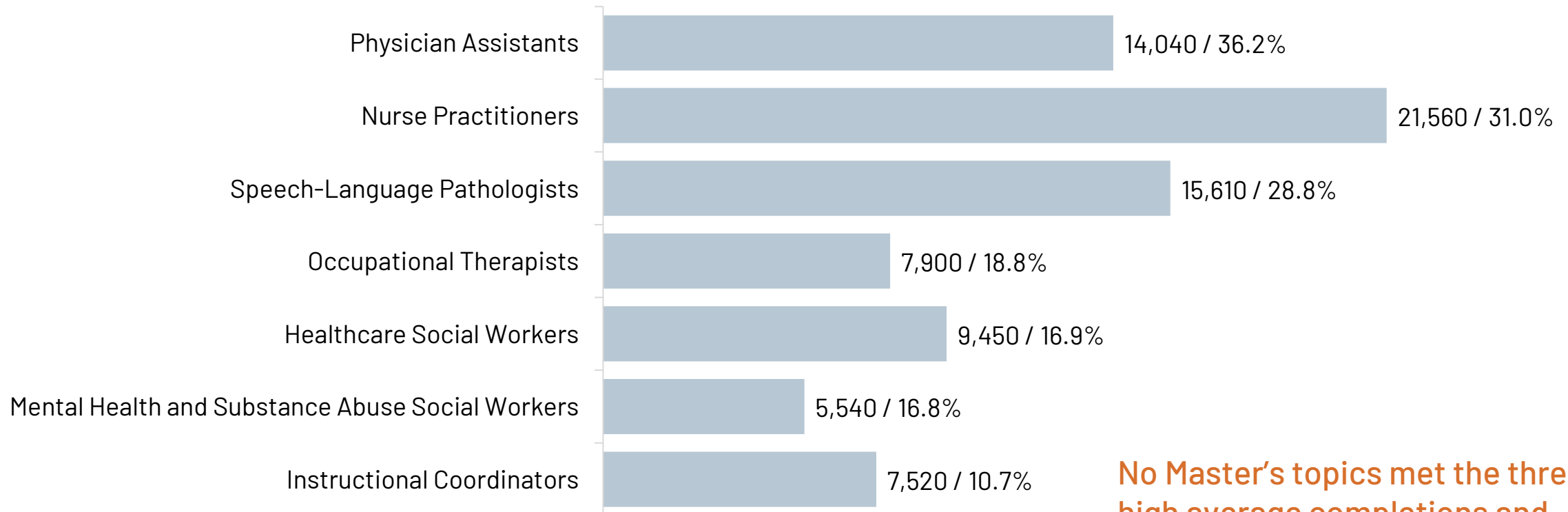
# Highest Indexing Occupations: South Bachelor's



# eLearning Bachelor's Subject Areas

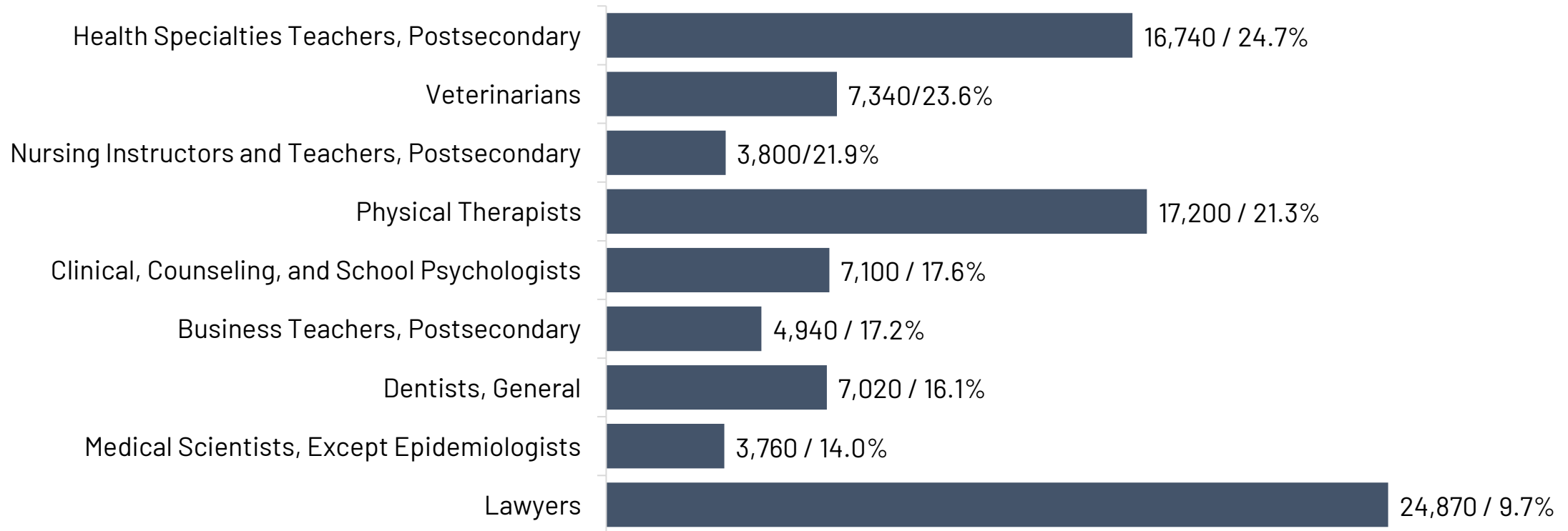
CIP Code	Description	2020 Completions	2016-2020 Percent Change
11	Computer and Information Sciences and Support Services	32,690	48%
14	Engineering	43,191	25%

# Highest Indexing Occupations: South Master's



No Master's topics met the threshold for high average completions and percentage change

# Highest Indexing Occupations: South Doctoral





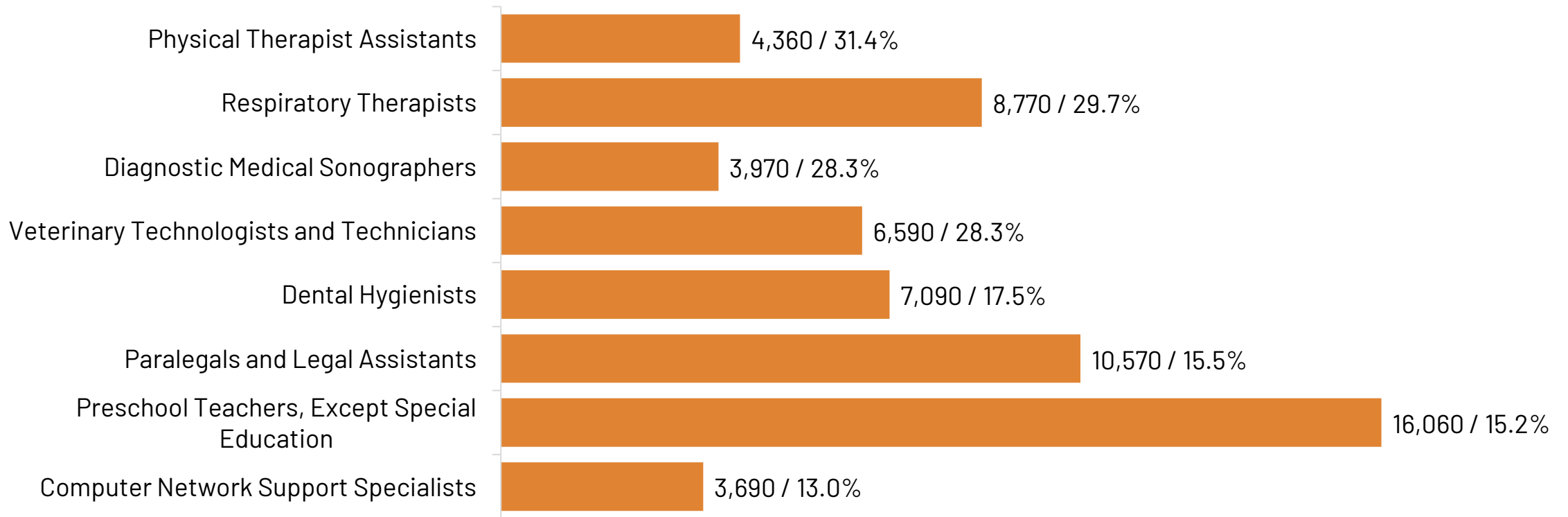
# eLearning Doctoral Subject Areas

CIP Code	Description	2020 Completions	2016-2020 Percent Change
51	Health Professions and Related Programs	27,233	19%
13	Education	4,943	11%
14	Engineering	3,857	10%
01	Agricultural/Animal/Plant/Veterinary Science And Related Fields	1,696	12%



# WEST REGION

# Highest Indexing Occupations: West Associate



# eLearning Associate Subject Areas

CIP Code	Description	2020 Completions	2016-2020 Percent Change
45	Psychology	12,591	65%
30	Social Sciences	22,047	50%
42	Multi/Interdisciplinary Studies	21,766	37%

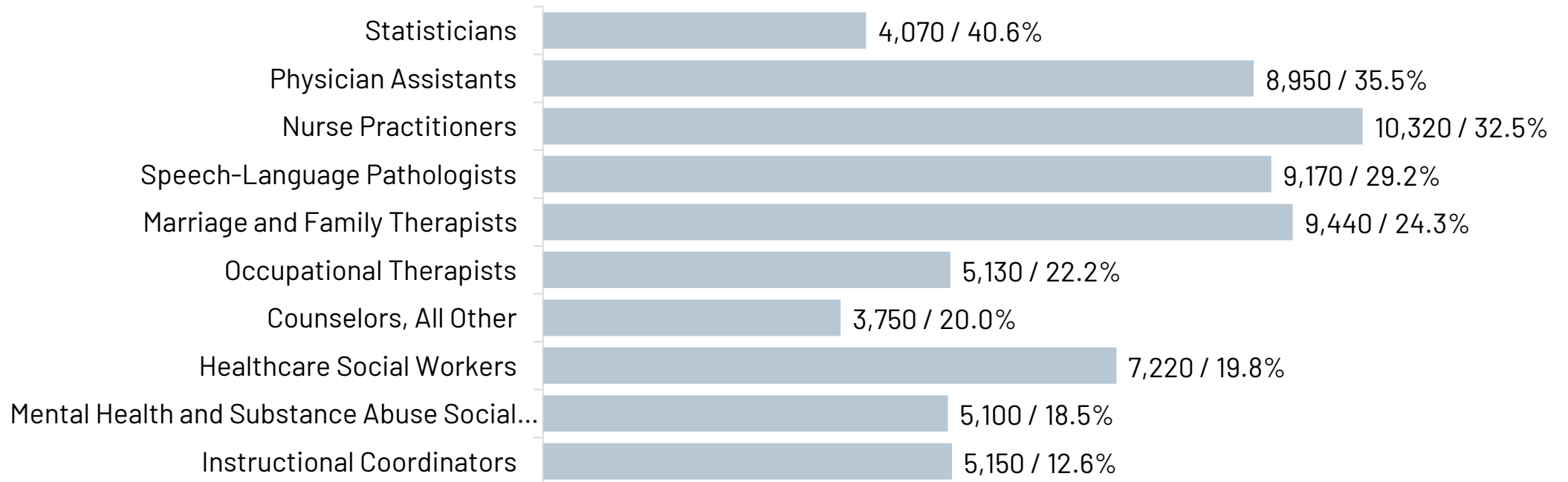
# Highest Indexing Occupations: West Bachelor's



# eLearning Bachelor's Subject Areas

CIP Code	Description	2020 Completions	2016-2020 Percent Change
11	Computer and Information Sciences and Support Services	24,678	53%
51	Health Professions and Related Programs	61,779	24%
14	Engineering	30,463	23%
13	Education	20,048	17%

# Highest Indexing Occupations: West Master's

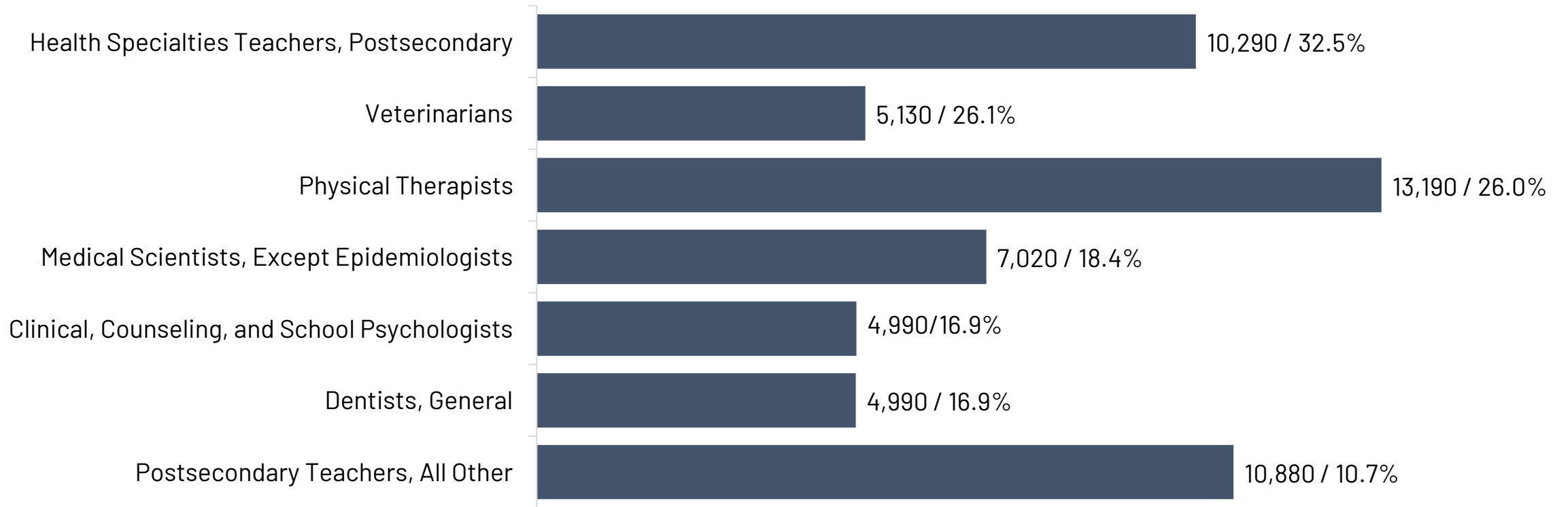


# eLearning Master's Subject Areas

CIP Code	Description	2020 Completions	2016-2020 Percent Change
11	Computer and Information Sciences and Support Services	10,033	47%
51	Health Professions and Related Programs	27,246	30%
13	Education	38,711	9%
52	Business, Management, Marketing, and Related Support Services	41,455	7%
44	Public Administration and Social Service Professions	10,446	6%



# Highest Indexing Occupations: West Doctoral



# eLearning Doctoral Subject Areas

CIP Code	Description	2020 Completions	2016-2020 Percent Change
51	Health Professions and Related Programs	14,803	24%
13	Education	2,776	13%
14	Engineering	2,366	8%
40	Physical Sciences	1,552	6%



# TAKEAWAYS

# Continue to align programs with labor market needs

Strong candidates for future programs across multiple degree levels

Analytics

Healthcare

Mental Health

Engineering

Education

# Drivers for Occupational Growth

Demand change

Stronger emphasis on mental health needs

Complexity of automation and digitization

Adoption of team-based healthcare provision models

# Overall Findings

## ASSOCIATE

Healthcare  
Veterinary Technology  
Legal Studies  
Early Childhood Education  
Engineering

## MASTER'S

Education  
Counseling/Social Work/Mental Health  
Occupational Therapy  
Speech Language  
Healthcare (PA, NPs)

## BACHELOR'S

Analytics  
Finance  
Mental Health/Substance Abuse  
Medical Mangers  
Nursing  
Network Security

## DOCTORAL

Education  
Physical Therapy  
Veterinarians  
Dental  
Law

# ACCESS THE DATA

2028 LONG-TERM OCCUPATIONAL PROJECTIONS

<https://projectionscentral.org/>

IPEDS DATA CENTER

<https://nces.ed.gov/ipeds/datacenter/>



**Katie Tomlinson**

Ktomlinson@educationdynamics.com



**Steven Fischer**

Sfischer@educationdynamics.com





**QUESTIONS?**